

# STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **David Aiken** ("the Administrator").

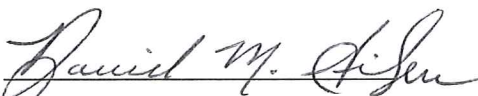
WITNESSETH:

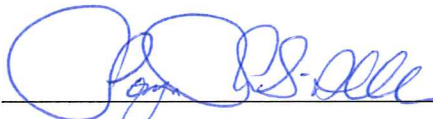
1. That the District hereby employs said Administrator to perform the duties of Superintendent of Schools so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **three (3) years** (twelve months per year), beginning in the month and day of **July 1, 2014, through the month and day of June 30, 2017**, at a base salary of **Ninety Nine Thousand Five Hundred Forty Two Dollars (\$99,542.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day of each month beginning in July, 2014.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on July, 1, 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.


IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6-10-14

Date: 6-24-14

  
\_\_\_\_\_  
Administrator

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Lapwai School District No. 341

Attest:  \_\_\_\_\_  
CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **David Aiken** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Title I Director** for a period of 12 months, beginning on the July 1, 2014, and extending to June 30, 2017, , at the compensation rate or fixed amount of Eight Thousand Dollars (\$8,000.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning on July 1, 2014, and ending June 30, 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TEEIAH ARTHUR** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty six thousand, seven hundred and sixty four Dollars (\$36,764)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Teeiah Arthur  
TEACHER

By Logan D. Sells, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Nathan Weeks  
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 20<sup>th</sup> day of October, 2014 by and between:

Brooklyn Baptiste


and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:


Assistant Boys Basketball Coach (Middle School), \$1,548.00.


This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made this 15<sup>th</sup> day of December, 2014 by and between:

Brooklyn Baptiste

and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:

Assistant Girls Basketball Coach (Middle School), \$1,548.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By

  
\_\_\_\_\_  
BOARD OF TRUSTEES

BOARD CHAIR

Attest:

  
\_\_\_\_\_

SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

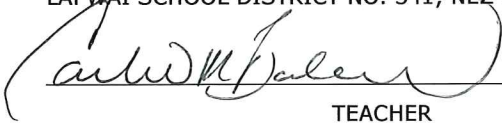
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **CARLEEN BALDWIN** ("the Teacher").

**WITNESSETH:**

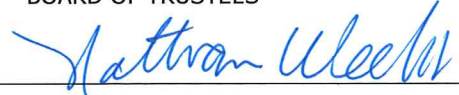
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty nine thousand, five hundred and nine Dollars (\$59,509)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made this 22<sup>nd</sup> day of July, 2014 by and between:

Randall Bennett

and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:


Athletic Director, \$7,429.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position.

Payment for this assignment will be made in ten equal monthly installments during the school year from August, 2014 through May, 2014, or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  BOARD CHAIR  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

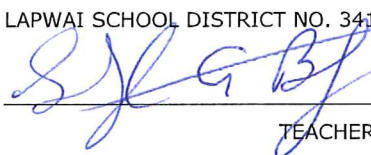
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **SHERYL BENTZ** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made this 22nd day of July, 2014 by and between:

Catherine Bigman

and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:

Cheer Coach, \$3,095.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

Catherine M Bigman  
EMPLOYEE

By Geri Johnson for BOARD CHAIR  
BOARD OF TRUSTEES

Attest: Nathan Wells  
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 19<sup>th</sup> day of May, 2014 by and between:

William Bigman


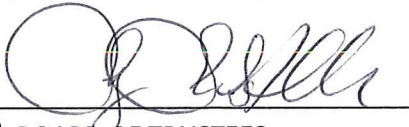
and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:

Football Coach, \$3,095.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

 By  BOARD CHAIR  
EMPLOYEE BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **COLLEEN BLENDEN** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PRE-SCHOOL**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Colleen Blendon  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **NATHAN BLYLEVEN** ("the Teacher").

WITNESSETH:

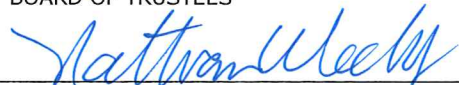
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty six thousand, seven hundred and sixty four Dollars (\$36,764)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT


THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DEVIN BOYER** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty zero thousand, seven hundred and sixty one Dollars (\$40,761)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **20<sup>th</sup> day of October, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DEVIN BOYER** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **FFA ADVISOR** for the 2014-2015 School year, at the compensation rate or fixed amount of **Two thousand, four hundred and seventy six Dollars (\$2,476)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2014, and ending in the month of August, 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO



EMPLOYEE

By



BOARD OF TRUSTEES

, CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

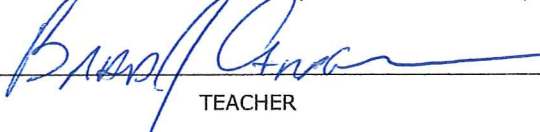

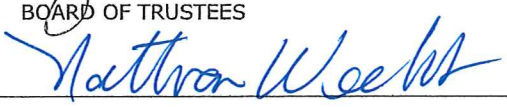
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **BRAD CARPENTER** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty eight thousand, four hundred and eleven Dollars (\$48,411)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

 \_\_\_\_\_ By  \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES  
 Attest:  \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 19<sup>th</sup> day of May, 2014 by and between:

Carlo Chimburas

and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:

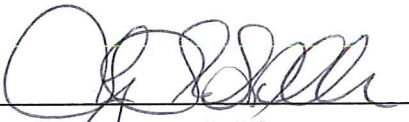
High School Boys Assistant Basketball Coach, \$2,476.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

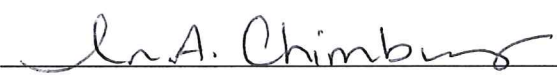
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **IRIS CHIMBURAS** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TAMI CHURCH** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

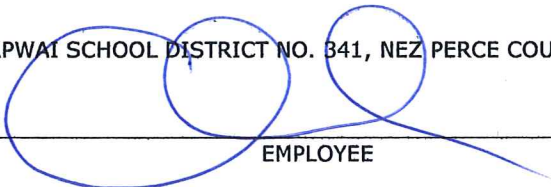
THIS CONTRACT, made this **19<sup>th</sup> day of May, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TAMI CHURCH** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **HEAD TRACK COACH** for the 2014-2015 School year, at the compensation rate or fixed amount of **Two thousand, four hundred and seventy six Dollars (\$2,476)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2014, and ending in the month of August, 2015.
  
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
  
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
  
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
 \_\_\_\_\_  
 EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
 BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JULIE CLARK** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty two thousand, one hundred and eighty seven Dollars (\$42,187)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Julie Clark  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

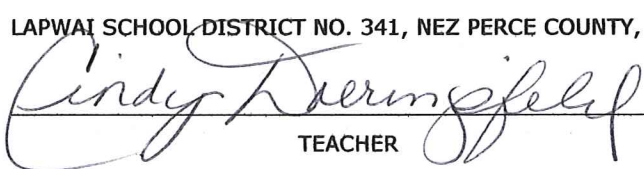
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **CINDY DOERINGSFELD** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

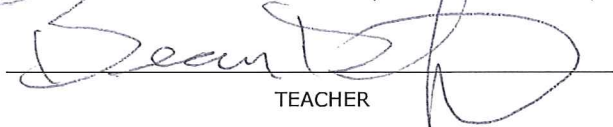
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **BEAU DRISKILL** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

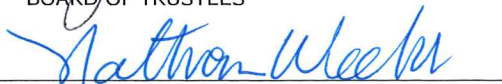
LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By

  
\_\_\_\_\_  
BOARD OF TRUSTEES, CHAIRMAN

Attest:

  
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **VALERIE EFIRD** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty nine thousand, three hundred and eighty two Dollars (\$39,382)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Valerie A. EfirD  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made this 15<sup>th</sup> day of December, 2014 by and between:

Ray Ellenwood

and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:

Assistant Girls Basketball Coach (Middle School), \$1,548.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

Ray Ellenwood  
EMPLOYEE

By Ray Ellenwood, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: Nathan Weeks  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

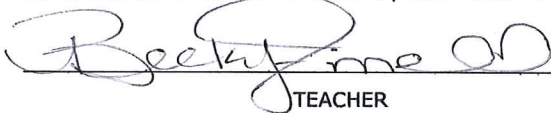
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **BECKY FINNELL** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty zero thousand, seven hundred and sixty one Dollars (\$40,761)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **SHEILA HEWETT** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty nine thousand, five hundred and nine Dollars (\$59,509)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Sheila Rae Hewett  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **PEGGY FISKE** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty nine thousand, five hundred and nine Dollars (\$59,509)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 19<sup>th</sup> day of May, 2014 by and between:

Solo L Greene

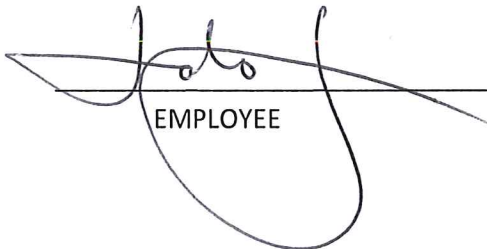
and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:

Middle School Football Coach, \$1,548.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

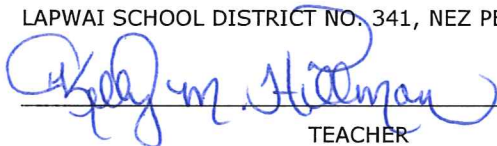
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **KELLY HILLMAN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

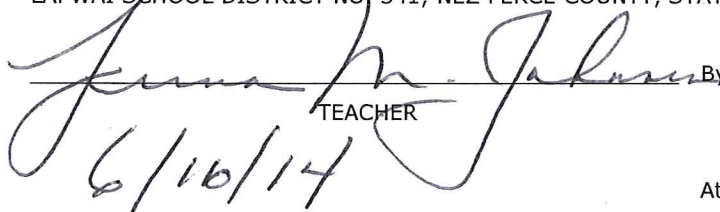
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **VERNA JOHNSON** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty zero thousand, seven hundred and sixty one Dollars (\$40,761)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SPECIAL EDUCATION**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
 \_\_\_\_\_  
 TEACHER  
 6/16/14

  
 \_\_\_\_\_, CHAIRMAN  
 BOARD OF TRUSTEES

Attest:   
 \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DENA JONES** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty seven thousand, four hundred and ninety seven Dollars (\$57,497)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **TITLE I**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Dena Jones  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

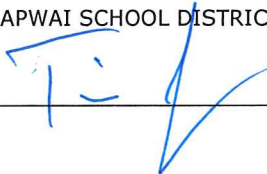
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TIM JONES** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Seventy zero thousand, eight hundred and seventy seven Dollars (\$70,877)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **TECHNOLOGY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **GEORGIANA KERBY** ("the Teacher").

WITNESSETH:


1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty five thousand, five hundred and fifty two Dollars (\$55,552)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

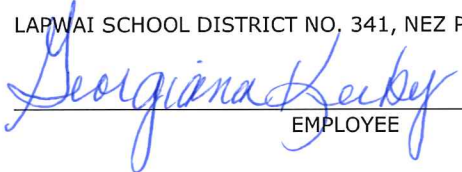
THIS CONTRACT, made this 16th day of June, 2014, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **GEORGIANA KERBY** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ANNUAL ADVISOR** for the 2014-2015 School year, at the compensation rate or fixed amount of **Nine hundred and twenty nine Dollars (\$929)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2013, and ending in the month of August, 2014.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **KENNETH KESSLER** ("the Teacher").

WITNESSETH:


1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **HEATHER KIRK** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty five thousand, one hundred and ninety two Dollars (\$45,192)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **CINDY LAELLA** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Six Thousand, Seven Hundred and Seventy Four Dollars (\$46,774)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Cindy Latella  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JULIE LEEF** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty one thousand, seven hundred and fifty Dollars (\$31,750)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Julie Leef  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

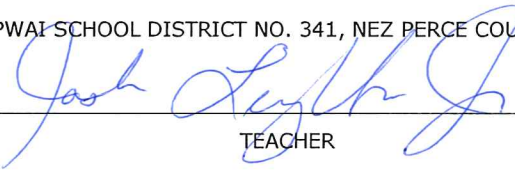
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JOSH LEIGHTON JR** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **THIS CONTRACT SUPERCEDES THE PREVIOUS CONTRACT ISSUED AND SIGNED IN JUNE, 2014.**
2. Teaching assignment(s): **SECONDARY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JOSH LEIGHTON JR** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty eight thousand, four hundred and eleven Dollars (\$48,411)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Josh Leighton Jr.  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **18<sup>th</sup> day of August, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JOSH LEIGHTON JR** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT FOOTBALL COACH** for the 2014-2015 School year, at the compensation rate or fixed amount of **One thousand, five hundred and forty eight Dollars (\$1,548)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments during the season of the sport on the 26th day of each month for the performance of the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Josh Leighton Jr  
EMPLOYEE

By Lori Johnson for CHAIRMAN  
BOARD OF TRUSTEES

Attest: Stephanie Lee  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **23rd day of February, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JOSH LEIGHTON JR** ("the Employee"),

WITNESSETH:

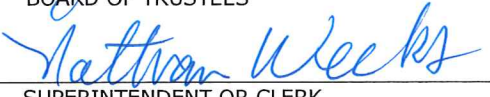
1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT TRACK COACH (\$1,393) AND MIDDLE SCHOOL TRACK COACH (\$774)** for the 2014-2015 School year, at the compensation rate or fixed amount of **Two Thousand, One Hundred and Sixty Seven Dollars (\$2,167)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments during the season of the sport on the 26th day of each month for the performance of the extra duty assignment.
  
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
  
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
  
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
EMPLOYEE

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **MATTHEW MACY** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Thousand, seven hundred and sixty one Dollars (\$40,761)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **COUNSELOR/PSYCHOLOGIST**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 16th day of June, 2014, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **MATTHEW MACY** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **COUNSELOR – 18 ADDITIONAL DAYS** for the 2014-2015 School year, at the compensation rate or fixed amount of **Three thousand, eight hundred and sixty two Dollars (\$3,862)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2014, and ending in the month of August, 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 19<sup>th</sup> day of May, 2014 by and between:

Ada Marks

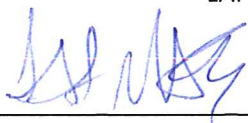
and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:


Volleyball Coach, \$3,095.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JIM MCCORMACK** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days at **.14 FTE**, and agrees to pay the Teacher for said services a sum of **Six thousand, five hundred and eighty one Dollars (\$6,581)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **NEZ PERCE LANGUAGE** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Jim McCormack  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TRACI MCKARCHER** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Two thousand, One Hundred and Eighty Seven Dollars (\$42,187)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **This contract supersedes the contract previously executed in June, 2014.**
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Traci Mckarcher

TEACHER

By [Signature], CHAIRMAN

BOARD OF TRUSTEES

Attest: [Signature]

SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TRACI MCKARCHER** ("the Teacher").


WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty six thousand, seven hundred and sixty four Dollars (\$36,764)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DAWN MELTON** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty six thousand, seven hundred and sixty four Dollars (\$36,764)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PHYSICAL EDUCATION** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

*Dawn Melton*  
TEACHER

By *[Signature]*, CHAIRMAN  
BOARD OF TRUSTEES

Attest: *Nathan Weeks*  
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 18<sup>th</sup> day of August, 2014 by and between:

Rebecca Miles

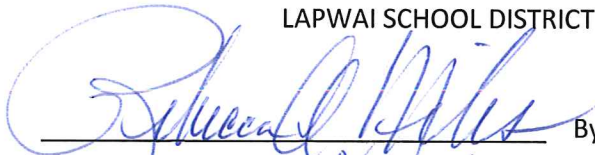
and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:

Boys Basketball Coach, \$3,714.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

  
\_\_\_\_\_  
EMPLOYEE  
8.20.14

By

  
\_\_\_\_\_  
BOARD OF TRUSTEES

BOARD CHAIR

Attest:

  
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

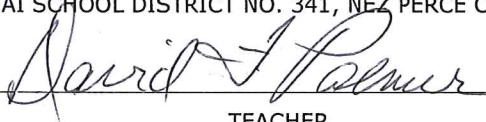
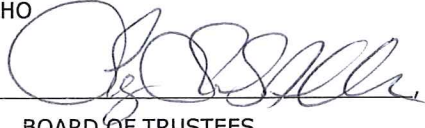
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DAVID PALMER** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty five thousand, five hundred and fifty two Dollars (\$55,552)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

 6/16/14 By  CHAIRMAN  
 TEACHER BOARD OF TRUSTEES

Attest:   
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

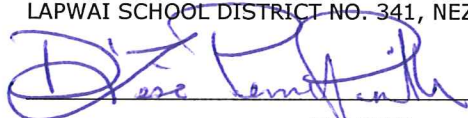
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **D'LISA PENNEY-PINKHAM** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER



By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES



Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **LORI RAVET** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **SPECIAL EDUCATION DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**215** days per year), beginning in the month and day of **August 1, 2014, through the month and day of July 31, 2015**, at a base salary of **Sixty four thousand, four hundred and forty nine Two Dollars (\$64,449.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day of each month beginning in September, 2014.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 5, 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2014-2015 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6.11.14

Date: 6-24-14

Lori Ravet  
Administrator

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES  
Lapwai School District No. 341

Attest: Nathan Weeks  
CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **16th day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **LORI RAVET** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **SCHOOL PSYCHOLOGIST** for a period of 12 months, beginning on August 1, 2014 and ending on July 31, 2015, at the compensation rate or fixed amount of **Eighteen thousand Dollars (\$18,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2014, and ending in the month of August, 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Lori Ravet  
EMPLOYEE

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **ENA SANCHEZ** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Twenty four thousand, two hundred and five Dollars (\$24,205)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ART, .50 FTE**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

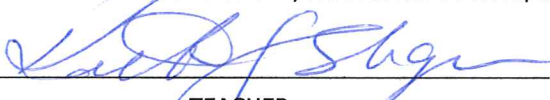
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **KATHERINE SLIGER** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
 \_\_\_\_\_  
 TEACHER  
 6-11-14

By  \_\_\_\_\_, CHAIRMAN  
 BOARD OF TRUSTEES

Attest:   
 \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JENNIFER SHUBERT** ("the Administrator").

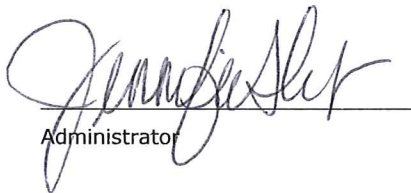
WITNESSETH:


1. That the District hereby employs said Administrator to perform the duties of **SECONDARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**215** days per year), beginning in the month and day of **August 1, 2014, through the month and day of July 31, 2015**, at a base salary of **Sixty eight thousand, six hundred and fifty three Dollars (\$68,653.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day of each month beginning in September, 2014.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 5, 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2014-2015 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6/23/2014

Date: 6-24-14

  
 \_\_\_\_\_  
 Administrator

By  \_\_\_\_\_, CHAIRMAN  
 BOARD OF TRUSTEES  
 Lapwai School District No. 341

Attest:  \_\_\_\_\_  
 CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

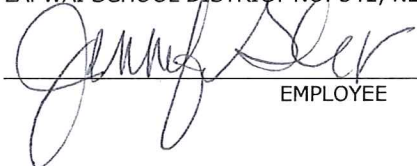
THIS CONTRACT, made this **16th day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JENNIFER SHUBERT** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **GEAR UP COORDINATOR** for a period of 12 months, beginning on August 1, 2014 and ending on July 31, 2015, at the compensation rate or fixed amount of **Six thousand Five Hundred Dollars (\$6,500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2014, and ending in the month of August, 2015.
  
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
  
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
  
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **GEORGIA SOBOTTA** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

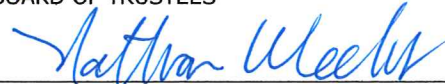


TEACHER



By \_\_\_\_\_, CHAIRMAN

BOARD OF TRUSTEES



Attest: \_\_\_\_\_

SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

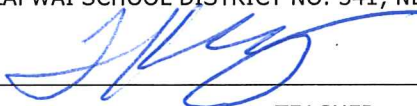
THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TINA STACY** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty six thousand, seven hundred and sixty four Dollars (\$36,764)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 19<sup>th</sup> day of May, 2014 by and between:

Mary Taylor

and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:

Assistant Volleyball Coach, \$1,548.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

Mary Taylor By [Signature] BOARD CHAIR  
EMPLOYEE BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 18<sup>th</sup> day of August, 2014 by and between:

Rhonda Taylor

and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:

Assistant / Middle School Volleyball Coach, \$1,548.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

Rhonda S Taylor  
EMPLOYEE

By

[Signature]  
BOARD OF TRUSTEES

BOARD CHAIR

Attest:

[Signature]

SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **BRENNA TERRY** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty four thousand, three hundred and nineteen Dollars (\$34,319)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TERESA WAGNER** ("the Administrator").

WITNESSETH:


1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**215** days per year), beginning in the month and day of **August 1, 2014, through the month and day of July 31, 2015**, at a base salary of **Eighty Two Thousand, Six Hundred and Sixty Three Dollars (\$82,663.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day of each month beginning in September, 2014.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 5, 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2014-2015 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.


IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6/20/14

Date: 7-22-14

  
Administrator

By , CHAIRMAN  
BOARD OF TRUSTEES  
Lapwai School District No. 341

Attest:   
CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM



THIS CONTRACT, made this **16th day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TERESA WAGNER** ("the Employee"),

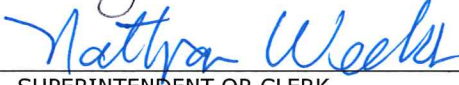
WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **TURNAROUND PLAN STIPEND** for a period of 12 months, beginning on August 1, 2014 and ending on July 31, 2015, at the compensation rate or fixed amount of **Five Thousand Dollars (\$5,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2014, and ending in the month of August, 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

 EMPLOYEE      By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **MARY LYNN WALKER** ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty three thousand, six hundred and seventy four Dollars (\$53,674)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015, inclusive, and such other benefits as indicated herein.
2. Teaching assignment(s): **SECONDARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave **will not** accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period: N/A Health Insurance  
N/A Life Insurance      N/A Other ( \_\_\_\_\_ )
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

Mary Lynn Walker  
TEACHER

by [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

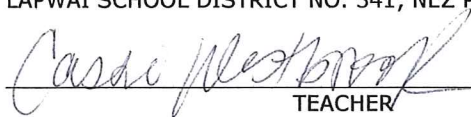
THIS CONTRACT, made this **18<sup>th</sup> day of August, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **CASSANDRA WESTBROOK** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty one thousand, seven hundred and fifty Dollars (\$31,750)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16<sup>th</sup> day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **BEAU WOODFORD** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty two thousand, one hundred and eighty seven Dollars (\$42,187)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

W. Beau Woodford  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK