

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
January 20, 2026

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Clerk Weeks called the meeting to order at 5:00 p.m.

Clerk Weeks administered the Oath of Office to the following trustees.

DelRae Kipp, newly reelected Trustee for Zone 1.
Lori Lynn Parrish, newly elected Trustee for Zone 2.
Gail Jefferson, newly appointed Trustee for Zone 3.

The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Kipp, Parrish, Jefferson, Spaulding, and Garcia. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner and Lori Ravet were in the audience.

Clerk Weeks made a call for nominations for Board Chair. Trustee Spaulding nominated Thunder Garcia for Board Chair. After no more nominations were made, Trustee Kipp moved and Trustee Spaulding seconded to close nominations and elect Trustee Garcia as Board Chair. Motion carried.

Board Chair Garcia then began to preside over the meeting.

A call for nominations was made for Vice-Chair. Trustee Jefferson nominated DelRae Kipp for Vice Chair. After no more nominations were made, Trustee Jefferson moved Trustee Spaulding seconded close nominations and to elect Trustee Kipp as Vice Chair. Motion carried.

Trustee Spaulding moved to appoint Nathan Weeks as Clerk/Treasurer. Trustee Kipp seconded the motion which was passed.

The schedule of board meetings for the coming year was discussed.

- The Third Monday of each month at 5:00pm in the District Office for March through December
- The Tuesday following the Holiday on the Third Monday of each month at 5:00 pm in the District Office for February and January

Trustee Spaulding moved and Trustee Parrish seconded to approve the regular meeting schedule for the coming year. A vote was taken and the motion passed.

The places for public postings of board meetings was discussed. It has been posted on the District Website and at the District Office. Trustee Spaulding moved and Trustee Parrish seconded to keep the places for public postings the same for the coming year. A vote was taken and the motion passed.

With the change in officers, it is necessary to update the signatories on the Zions Bank District checking account. Trustee Spaulding moved to update the signatories on the Zions Bank District checking account as follows.

Remove: Sonya Sonya-Allen
Lori Johnson

Add: Orlando Thunder Garcia, Board Chair
DelRae Kipp, Vice Chair
David Aiken, Superintendent

Keep: Nathan Weeks, Business Manager
Connie Desjarlais, District Office Manager

Trustee Parrish seconded the motion. Motion carried.

The Trustees reviewed and signed the Code of Ethics.

Trustee Spaulding moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary School Principal Wagner reviewed her report. She celebrated the Kindergarten reading score improvement. Implementing the CKLA reading curriculum continues to be challenging but it is working.

Special Education Director Ravet introduced herself to the new board members. There are 102 students receiving services. She covered an infographic about the basics of Special Education. She said that most of her staff had received training in Native Pedagogy. The challenge she identified is the possible changes coming in the Medicaid program with managed care.

Superintendent Aiken talked about the Positive Coaching Alliance, how busy the gyms are for winter sports, and community awards. He also covered the work the Apollo firm is doing to assess building conditions and identifying grants to address improvements.

The following Action Items were presented to the Board.

- Emergency Closure – December 17, 2025 – Power Outages
- First Reading – Policy 702.17 – Van Use and Safety
 - Policy 802.1 – Public Procurement of Goods and Services
 - Policy 503.3.1 – Student Activities Drug Testing
- Review Policy – 204.5 - Indian Policies and Procedures Impact Aid
 - 204.5.1 - Federal Impact Funds Policy
 - 204.5.2 - Federal Impact Funds Procedures

Trustee Spaulding moved and Trustee Jefferson seconded to approve the Emergency Closure and the Review of Policies 205.5, 204.5.1, and 204.5.2. A vote was taken and the motion passed.

The policies that had a First Reading will be on the February Agenda for a Second Reading.

The following personnel action item were presented to the board.

Resignation – Food Service – Faviola Baez Acosta

Volunteer – Middle School Wrestling – Skyler Lomanto

Trustee Spaulding moved and Trustee Parrish seconded to approve the personnel item as presented. A vote was taken and the motion passed.

The Board Training topic was the Impact Aid Questionnaire results.

Trustee Spaulding moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Garcia declared the meeting adjourned at 6:18pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
February 17, 2026

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Kipp presided over the meeting, calling the meeting to order at 5:07 pm. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Kipp, Jefferson, and Spaulding. Trustee Parrish and Garcia were absent. Also attending was Superintendent Aiken. Lori Ravet and Breanne Speas were in the audience.

Trustee Spaulding moved and Trustee Jefferson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Discussion items

Dr. Aiken reviewed the employee injury and workers compensation data provided by Jessica Hutson, Safety Services Consultant with the State Insurance Fund. This review included the three highest causes of injury including: 1) Slips, trips, and falls; 2) Overexertion; and 3) Violence by another.

Detective Breanne Speas of the Nez Perce Tribal Police Department joined the Board for public comment. She introduced her role as Sex Offender Registration and Notification Act Coordinator and her partnership with the Lapwai School District. There are currently 20 registered offenders in the Lapwai Community.

Special Education Director Ravet explained her report in detail reviewing the latest eligibility data including the number of IEP and eligibility meetings related to supporting the students we serve. Lori was complemented for integrating Nez Perce culture and heritage in supporting student learning and growth goals.

Superintendent Aiken reviewed the items in his report emphasizing state resources such as the See, Tell, Now reporting system and Idaho Youth Well-being Survey. He invited Trustees to join him during a 5th grade attendance celebration in Mrs. Terry's 5th grade class. Dr. Aiken also presented the thorough and thoughtful planning in preparation for girl's state basketball. He also discussed use of the school vans for athletics when weather conditions support safety.

The following Action Items were presented to the Board.

- Second Reading – Policy 702.17 – Van Use and Safety
 - Policy 802.1 – Public Procurement of Goods and Services
 - Policy 503.3.1 – Student Activities Drug Testing

Trustee Spaulding moved and Trustee Jefferson seconded to approve the Second Reading of the listed policies. A vote was taken and the motion passed.

The drug testing policy passed yet it is worth noting that the board would like to reevaluate the effectiveness of oral fluid testing at the end of the year and determine whether or not to continue.

The following personnel action items were presented to the board.

- Resignation – Elementary Teacher – Kathie Sliger
 - Track Coach – Josh Leighton
 - Middle School Track Coach – Ashlee Grunenfelder

- New Hire – Food Service – Connie Cunningham
 - Spring High School Athletics Coordinator – CeCe Bourgeau
 - Spring Middle School Athletics Coordinator – Ashlee Grunenfelder

Volunteer – High School Track – Anthony Williams

Trustee Spaulding moved and Trustee Jefferson seconded to approve the personnel item as presented. A vote was taken and the motion passed.

The Board Training topic was Idaho School Boards Association Training Options.

Trustee Spaulding moved and Trustee Jefferson seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Kipp declared the meeting adjourned at 6:17pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
March 16, 2026

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Garcia presided over the meeting, calling the meeting to order at 5:02pm. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Kipp, Parrish, Jefferson, and Garcia. Trustee Spaulding was absent. Also attending was Superintendent Aiken. Teri Wagner and D'Lisa Penney were in the audience.

Trustee Kipp moved and Trustee Jefferson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Teri Wagner shared parent contacts since the previous meeting. 90% of their students had a parent attend conferences in February. Mrs. Wagner celebrated the elementary school librarian, Bahi Hansen. She has created an engaging, comfortable and welcoming environment. She has prioritized adding Native American literature to the library and created book clubs. Regular and punctual attendance continues to be a concern, primarily due to tournaments and illness.

D'Lisa Penney is guiding her school through her third accreditation cycle. The challenge at the middle-high has also been regular and punctual attendance. She shared the intentional scheduling and importance of participation in the Idaho State Achievement Test.

David Aiken reviewed the highlights from his report including the letter he shared with Congress regarding Impact Aid. He also shared updates related the new Career and Technical Education Center which is ready to break ground.

The following Action Item was presented to the Board.

Audit Engagement – Quest CPA's

Trustee Parrish moved and Trustee Jefferson seconded to approve the Audit Engagement. A vote was taken and the motion passed.

The following Action Item was presented to the Board.

Approve ISBA Job Descriptions

Trustee Kipp moved and Trustee Parrish seconded to approve the ISBA Job Descriptions. A vote was taken and the motion passed.

The following personnel action items were presented to the board.

Resignation – Paraprofessional – Tracie Holland
– NYCP Communications – Cecelia Bourgeau

New Hire – Track Coach – Anthony Williams
– Middle School Track Coach – Wyatt Calkins

Volunteer – Golf – Keith Kipp Sr
– High School Track – Dakota Zimmerman

Trustee Parrish moved and Trustee Jefferson seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The Board Training topic was Idaho School Boards Association Training Options.

Trustee Kipp moved and Trustee Jefferson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Garcia declared the meeting adjourned at 6:21pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
April 20, 2026

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Garcia presided over the meeting, calling the meeting to order at 4:47pm. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Spaulding, Parrish, Jefferson, and Garcia. Trustee Kipp joined via telephone. Also attending was Superintendent Aiken and Clerk Weeks. Jayson Lloyd was in the audience.

Trustee Spaulding moved and Trustee Parrish seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Jayson Lloyd, Idaho School Boards Association Board Development Specialist, presented a training on Board Governance until 7:55pm.

Administrative reports were left to the board to review and reply with any questions.

The following Action Item was presented to the Board.

2026-2027 School Calendar

Trustee Spaulding moved and Trustee Jefferson seconded to approve the 2026-2027 School Calendar. A vote was taken and the motion passed.

A First Reading was held for Policy 901.8 – Personal Conduct. Some discussion was held. The policy will be back for a second reading next month.

The following personnel action items were presented to the board.

Resignation – Transportation – Rozelle Tiede
– Middle/High School Principal – D’Lisa Penney

Trustee Spaulding moved and Trustee Parrish seconded to accept the personnel action items as presented. A vote was taken and the motion passed.

Trustee Spaulding moved and Trustee Parrish seconded to adjourn. A vote was taken and the motion passed.

Board Chair Garcia declared the meeting adjourned at 8:09pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Special Meeting
May 5, 2026

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Trustee Kipp presided and called the meeting to order at 4:45pm. Present were Trustees Kipp, Jefferson, Parrish, and Spaulding. Trustee Garcia was absent. Also attending were Superintendent Aiken, D’Lisa Penney, Georgia Sobotta, and Clerk Weeks.

Student A and their guardians were present.

Trustee Spaulding moved and Trustee Parrish seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 4:46 pm. The general tenor of the executive session was discussion of student issues.

After hearing all parties, Trustee Kipp then read the following statement. It is the decision of the Board of Trustees that Student A be allowed to return to school following a psychological evaluation and risk assessment and under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate additional expulsion hearing.

Trustee Spaulding moved and Trustee Parrish seconded to accept the decision of the board as stated. A roll call vote was taken and the motion passed with all members voting aye. Student A and their guardians then left the meeting at 5:37pm.

Two guardians of Student B then entered executive session at 5:48pm.

After hearing all parties, Trustee Kipp then read the following statement. It is the decision of the Board of Trustees that Student B be allowed to return to school beginning May 6, 2026 under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate additional expulsion hearing.

Trustee Spaulding moved and Trustee Parrish seconded to accept the decision of the board as stated. A roll call vote was taken and the motion passed with all members voting aye.

Two guardians of Student B then left the meeting.

The board left executive session at 6:44 pm.

Trustee Kipp declared the meeting adjourned at 6:44 pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
May 18, 2026

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Garcia presided over the meeting, calling the meeting to order at 5:00pm. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Kipp, Parrish, Jefferson, Spaulding, and Garcia. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner and several others were in the audience.

Trustee Spaulding moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

The students with top honors were presented to the board.

- Co-Valedictorian – Taya Yearout. She plans to work for a while.
- Co-Valedictorian – Jasmine Quitana, She is going to the U of I and study medical sciences
- Salutatorian – Jeneieve Wilson. She plans to work in corrections.

Elementary Principal Wagner celebrated the after school program that serves from 60-100 students. Attendance has stayed at 94%.

Superintendent Aiken touched on a few items from his report.

- The annual pow wow honoring two retirees, a thank you to Middle/High Principal D’Lisa Penney, and celebrating student successes.
- The district was awarded a 21st Century Community Learning Center grant for the Middle/High School. It will be good for five years,

The upcoming refinishing of the Elementary Gym was discussed. The floor will be taken down to the wood will be repainted. The Wildcat painting will be lost as well. Pictures will be taken for history.

The following Action Items was presented to the Board.

- The Second Reading of Policy 901.8 – Personal Conduct. Some edits were incorporated. Discussion was held about several of the items.
- Approve the Co-Valedictorian Taya Yearout and Co-Valedictorian Jasmine Quitana as well as Salutatorian Jeneieve Wilson.

Trustee Spaulding moved and Trustee Kipp seconded to approve the listed action items. A vote was taken and the motion passed.

Trustee Spaulding moved and Trustee Jefferson seconded to enter into Executive Session under Idaho Code Section 74-206(2)(a) to consider the hiring of a public employee. A roll call vote was taken with all five members present voting aye at 5:56pm. The general tenor of the executive session was personnel. The board left Executive Session at 6:43pm.

The following personnel action item was presented to the board.

New Hire – Custodian – Christopher Price

Trustee Spaulding moved and Trustee Parrish seconded to accept the personnel action items as presented. A vote was taken and the motion passed.

Under Board Training, Superintendent Aiken reviewed the topics covered at the State Department of Education’s Post-Legislative Tour.

Trustee Spaulding moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Garcia declared the meeting adjourned at 6:52pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Special Meeting
June 2, 2026

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Trustee Garcia presided and called the meeting to order at 4:48pm. Present were Trustees Garcia, Jefferson, Parrish, and Kipp via telephone. Trustee Spaulding was absent. Also attending were Superintendent Aiken, D’Lisa Penney, and Clerk Weeks.

Student A and their guardians were present.

Trustee Parrish moved and Trustee Jefferson seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 4:49 pm. Trustee Kipp then left the meeting. The general tenor of the executive session was discussion of student issues.

After hearing all parties, Trustee Garcia then read the following statement. It is the decision of the Board of Trustees that Student A be denied attendance at Lapwai Schools for 365 days as provided under Idaho Code 33-205 Denial of School Attendance. If certain expectations are met, Student A could request to come before the board for consideration to be re-admitted at an earlier date for the next school year.

Trustee Parrish moved and Trustee Jefferson seconded to accept the decision of the board as stated. A roll call vote was taken and the motion passed with all members present voting aye.

The board left executive session at 5:35 pm.

Trustee Garcia declared the meeting adjourned at 5:34 pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
June 15, 2026

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Garcia presided over the meeting, calling the meeting to order at 5:00pm. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Garcia, Kipp, Spaulding, Parrish, and Jefferson. Also attending was Superintendent Aiken and Clerk Weeks. There was no one in the audience.

The Hearings for the 2025-2026 Amended Budget and the 2026-2027 Budget were held starting at 5:01pm. Clerk Weeks walked through changes in both budgets. The Budget Hearings ended at 5:39pm. After some discussion, Trustee Spaulding moved and Trustee Kipp seconded to approve both budgets as presented. A vote was taken and the motion passed.

Trustee Kipp moved and Trustee Spaulding seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken highlighted the T-Mobile challenge for athletics in his report. He also pointed out that negotiations start tomorrow. A discussion was held about athletic salaries and how an Athletic Director could be funded.

The school handbooks and policies were handed out for review for the next two meetings.

The following personnel action items were presented to the board.

- Resignation – Middle/High School Math/Science Teacher – Matthew Morgan
 - Special Education Teacher – Nancy Dahl
 - Paraprofessional – Mandee Taylor
- New Hire – Georgia Sobotta – Middle/High School Principal
 - Elementary Teacher – Alexandra Upah
 - Math/Science Teacher – Rye Muzquiz-Hewett
- Returning Certified Staff for 2026-2027 School Year

David Aiken – Superintendent – 3 Year Contract – 7/2026-6/2029
Teresa Wagner – Elementary Principal
Lori Ravet – Special Education Director
Joshua Nellesen – Guidance Counselor

Teachers:

Teeiah Arthur

Melissa Beckman
Nathan Blyleven
Natasha Calkins
Cassandra Hays
Kelly Hillman
Emma Jones
Emily Lavielle
Traci McKarcher
Dawn Melton
Delaney Paris
Ena Sanchez Raml
Krystle Stamper
Brenna Terry
Beau Woodford

Devin Boyer
Brad Carpenter
Ashlee Grunenfelder
Chris Katus
Derek Knoll
Matthew Lattuada
Josh Leighton Jr
Samuel Maynes
Brad Peterson
Holly Selstad
Miles Sidener
Charo Stapley

Rebecca Cardenas-Cooley

Colleen Bonner

Kristin Bateman
Jocelyn Stange
Jacob Whittaker

Returning Coaches and Advisors - 2026-2027

FOOTBALL, VARSITY
FOOTBALL, ASSISTANT
FOOTBALL, MS
FOOTBALL, MS ASSISTANT
VOLLEYBALL, VARSITY
VOLLEYBALL, ASSISTANT
VOLLEYBALL MIDDLE SCL
VOLLEYBALL MIDDLE SCL
BASKETBALL, GIRLS VARSITY

JOSH LEIGHTON
JOSH NELLESEN
TUI MOLIGA
JACOB AUBERTIN
JOANDRA WILSON
MIRANDA DOMEBO
SHAYLEE BISBEE
PAULINE BISBEE
LORI MADER

BASKETBALL, GIRLS JV	SIERRA HIGHEAGLE
BASKETBALL, GIRLS C	TAWIYA ANDREW
BASKETBALL, GIRLS MS	ALEXIO DOMEBO
BASKETBALL, GIRLS MS	TAWIYA ANDREW
BASKETBALL, BOYS VARSITY	ZACHARY EASTMAN
BASKETBALL, BOYS JV	JOHN WILLIAMSON
BASKETBALL, BOYS C	JALISCO MILES
BASKETBALL, BOYS MS	BROOKLYN BAPTISTE
BASKETBALL, BOYS MS	ALEXIO DOMEBO
GOLF	KEITH KIPP JR
TRACK	ANTHONY WILLIAMS
TRACK ASSISTANT	JOSH NELLESEN
TRACK, MS	WYATT CALKINS
TRACK ASSISTANT/MS	HEATH HEWETT
WRESTLING	CHRIS KATUS
WRESTLING ASSISTANT	MATTHEW LATTUADA
WRESTLING MS ASSISTANT	CHRIS KATUS
WRESTLING MS ASSISTANT	AARON LOCKART
CHEERLEADER	CATHERINE BIG MAN
BASEBALL	TUI MOLIGA II
BASEBALL ASSISTANT	TUI MOLIGA
SOFTBALL	JOSLYN LEIGHTON
SOFTBALL ASSISTANT	KAMELLE BORGEAU
FFA ADVISOR	DEVIN BOYER
ANNUAL	BRADLEY PETERSON
VOLUNTEER – CHEER	DELRAE KIPP
VOLUNTEER – TRACK	STEVE KIRKHAM
VOLUNTEER – GOLF	KEITH KIPP SR

- Memorandum of Understanding – Highland School District – Business Services. This will be the 14th year under this model.

Trustee Spaulding moved to approve the listed action items. Trustee Parrish seconded the motion which was passed.

Trustee Spaulding moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:35 pm.

Board Chair

Clerk

Date